

## APPEALS SUB COMMITTEE

ABERDEEN, 15 and 17 February 2023. Minute of Meeting of the APPEALS SUB COMMITTEE. Present:- Councillor Copland, Convener; Councillor Al-Samarai, Vice-Convener; Councillor David Cameron, the Lord Provost; and Councillors Davidson and Fairfull.

### CONFIDENTIAL INFORMATION

**The press and public were excluded from the meeting for consideration of the following item which contained confidential information in terms of Section 50A 3(b) of the Local Government (Scotland) Act 1973.**

### APPEAL 22/03

1. The Sub Committee had before it the papers circulated relative to the appeal against the decision of Aberdeen City Council to terminate employment with Aberdeen City Council on the grounds of lack of capability due to ill health on the grounds identified in the Register of Appeals as appeal 22-03. The Sub Committee considered the appeal in accordance with procedure.

The Sub Committee heard submissions from the Management representative and their two witnesses, following which Members and the Appellant asked questions of the Management representative and their witnesses on the evidence given.

**At this juncture, the Sub Committee adjourned for the day and reconvened on Friday 17 February 2023.**

Upon reconvening, the Sub Committee then heard submissions from the Appellant and their Trade Union representative. Members and Management then questioned the Appellant on the evidence given.

Both parties then made a closing statement.

#### **The Sub Committee resolved:**

on the basis of the evidence, to unanimously reject the appeal, in accordance with the Council's Supporting Attendance and Wellbeing Policy.

- **COUNCILLOR NEIL COPLAND, Convener.**